



August 24, 2017

Dear Faculty and Staff,

In order to show continued commitment to improving campus climate, YSU again participated in the “Great Colleges to Work For” survey in 2017. With approximately 55% of those invited responding, the Youngstown Excellence Steering (YES) Committee is grateful for such exceptional campus-wide participation. The Office of Assessment, in conjunction with a group of volunteer faculty and staff\*, have now successfully analyzed the results of the 2017 survey.

The following is the plan for dissemination of results and next steps in improving campus climate:

- **Posted results:** Results will be posted by the Office of Assessment at [Campus Climate Report](#) including the attached summary and more detailed reports.
- **Senate presentation:** At the Academic Senate meeting on September 6<sup>th</sup>, Hillary Fuhrman will make a very brief presentation regarding the survey.
- **Open forums:** A series of forums will be held with the purpose of giving participants an opportunity to ask questions. Attendees to open forums are encouraged to read the materials posted on the webpage in advance of the forum; full data presentations will not be given. In response to last year’s feedback, the bulk of the meeting time will be spent responding to questions about the survey. These forums have been scheduled to occur as follows:
  - Monday, September 11, 4:00 pm, Ohio Room, Kilcawley Center
  - Wednesday, September 13, 12 noon, Board of Trustees Meeting Room
  - Tuesday, September 19, 4:00 pm, Ohio Room, Kilcawley Center

**Shared governance draft statement:** One of the main issues continuing to surface through the survey is concern regarding shared governance at YSU. In response, the YES committee has produced a draft statement on shared governance. We distributed an initial draft in mid-April for comment and received nearly 100 responses. Those comments have been incorporated into the revised statement posted at [Shared Governance/Academic Senate](#). This document will be presented at the Academic Senate meeting on September 6<sup>th</sup> for further discussion, with a request for Senate endorsement at its October meeting. We encourage you to review this document prior to the forums and the Senate meeting.

On behalf of the YES committee, we would like to thank all of those who participated in the survey, and especially those who took part in the data review and analysis. We look forward to sharing this information with you.

Sincerely,

Youngstown Excellence Steering Committee:

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Rayann Atway  
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Connie Frisby  
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**\*Faculty and staff volunteer participants:**

Mari Alschuler  
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Amy Flick  
Hillary Fuhrman

Michael Glonek  
John Hazy  
Alison Kaufman  
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Cassie Nespor  
Robin Sakonyi White  
Kriss Schueller  
Tim Styranec