



YOUNGSTOWN STATE UNIVERSITY



Office of
*Human
Resources*



Human Resources Quarterly Newsletter *Spring 2017 Edition*

From the Office of Human Resources:

On behalf of the Office of Human Resources, we would like to recognize the many outstanding people who make Youngstown State University an institution of excellence. Congratulations to the 2017 Distinguished Service Award and Heritage Award recipients! We would also like to recognize the Years of Service Award recipients. For more information about these awards, visit the Employee Recognition website.

Also, we ask that you please take a moment to update your emergency contact information found inside the MyYSU Portal in Self-Service Banner. It is important to know who to contact if an incident should occur in the course of your duties.

Benefits Information:

- **Living Well – YSU Employee Wellness Program:** The 8th annual YSU Walks for Wellness Challenge is coming soon! Registration begins April 10. Let's lace up and get moving Penguins! Goal is to surpass our overall 137,792,237 steps from 2016.



- **IMPACT Solutions EAP & Work Life Program** is a confidential resource available to employees and their families. Check out IMPACT at a Glance or IMPACT's website to learn more about the wide variety of services available to you as of your benefit.

- **PNC Workplace Banking:** PNC is proud to be the University's banking partner! Information regarding Workplace Banking can be found in the Faculty/Staff section of the Penguin Portal under Employee Resources. Here you can find information regarding PNC's Banking, Borrowing, Investing, and Wealth Management Programs specifically tailored to meet the needs of their banking partners. PNC has also teamed up with YSU Living Well and will be offering sessions aimed at financial health. These sessions will be announced via the Employee Wellness & Events emails when they become available. In addition, don't forget to request your Custom YSU Debit Card. Go Penguins!

Custom Debit Card

Show school pride with a PNC Bank Visa® debit card designed for YSU.



Training and Development Information:

- **New Training and Development Coordinator:** We are pleased to announce the selection of Dr. Suhanya Aravamudhan as Training and Development Coordinator. She will join us in April. She brings several years of experience as a professor with research concentration in Human Resources Management. She will work under the direction of Rosalyn Donaldson to develop and present workshops in the areas of professional development and technology. Please welcome her when you see her around campus.

- **New Employee Orientation & Welcome:** *Serving Our Students and Community with Excellence & Pride* is an employee welcome and orientation gathering held on a quarterly basis. The next welcome will be on May 25 at 8:45am. Any employee who joined the University in the last six months is invited to register to attend. By attending the orientation, participants will understand our history, mission and vision; hear what is exciting in the areas of research and college programming; experience our Culture of Community; and learn what we are doing to attract, retain, and engage students. We have a rich heritage and a promising future! Attend to learn more!
- **Compliance Training:** Online compliance training programs will be mailed over the next few weeks. These programs raise awareness of University policy, federal, state, and local laws and facilitate our Culture of Community. *Managing Bias* defines how it affects our workplace, and how to reduce it. *Bridges: Building a Supportive Community* will discuss how to recognize, report, and prevent sexual misconduct. *Workplace Violence Prevention* covers employees' role in creating a safe workplace and how employees can reduce the risk of injury during violent situations. See the Compliance Training website for a complete description of these programs and the associated policies, laws and/or University initiatives.
- **Training and Development Opportunities:** Planning for management and leadership development is underway. We look forward to offering a robust curriculum which includes courses in communication skills, performance management, employment law and various University procedures. Expect more details as planning progresses. Contact Rosalyn Donaldson if you would like to participate in the development process.

Visit the Training and Development website to view course listings and resources often because workshops are updated regularly.



YSU Office of Human Resources Staff

- **Human Resources Staff Contact Information:** If you should need to contact one of our Human Resource professionals, please reference the HR Staff Directory.

